



GENERAL MINISTRY APPLICATION

511 West Hastings Road
Spokane, WA 99218
Tel (509) 467-2860
Fax (509) 467-6395
www.calvaryspokane.com
C@calvaryspokane.com

You are applying to be a volunteer for Calvary Spokane. By doing so, you are agreeing to truthfully and fully provide the following information, some of which is sensitive, in order for Calvary Spokane to evaluate whether to accept you as a volunteer. Thank you very much, we look forward to receiving your application.

Personal Information

First Name: _____ Last Name: _____
Telephone: Home: (____) _____ Work: (____) _____ Cell: (____) _____
Address: _____
City: _____ State: _____ Zip code: _____
Date of Birth: _____ Email: _____
What is the best way and time to reach you? _____
If under 18, please list your parents' names: _____

Personal History

How long have you attended Calvary Spokane? _____
What service(s) and/or Bible studies do you attend regularly? _____
Do you consider Calvary Spokane to be your home church? Yes No
Do you attend any other churches at this time? Yes No
Where did you attend prior to coming to Calvary Spokane? _____
Is there a Calvary Spokane pastor or leader who knows you? _____
Please list the name of any staff who is expecting to receive your application. _____
Have you in the recent past or are you currently using any illegal substances or abusing alcohol? Yes No
If yes, please explain: _____
Are you currently living in a sinful lifestyle of any form as defined by Scripture? Yes No
If yes, please describe: _____

What area(s) of ministry are you interested in serving? (Check any/all that apply):

- Kitchen/Espresso
- Youth Ministry
- Facilities/Maintenance
- Technical/Media
- Other – Please list _____
- Children’s Ministry
- Outreach
- Worship
- Ushers/Greeters
- Where Most Needed

List any area(s) you have served previously at Calvary Spokane: _____

Do you have any physical or personal concerns regarding volunteering at Calvary Spokane? _____

Spiritual Life and Doctrinal Questions

Describe how you came to know Jesus as your Savior:

Describe your walk with the Lord today:

What do you believe about the Bible?

How does a person get saved?

Unsure

Why should a person get baptized?

Unsure

What is the trinity?

Unsure

Why is the resurrection of Christ important?

Unsure

What is prayer to you and its role in your life?

Unsure

Do you believe Jesus is coming again?

Unsure

After reading Calvary Spokane's "Statement of Faith" and "What We Believe", are you in any disagreement at any point? If so, please describe.

Legal/Lifestyle Questions

(For those applying to volunteer with youth or children's ministry)

- 1. Have you been accused or convicted of child abuse or neglect? Yes No
If yes, please explain: _____
- 2. If you are an adult, have you ever had sexual relations with a minor after becoming an adult? Yes No
- 3. Have you been arrested or convicted for any criminal act more serious than a traffic violation? Yes No
If yes, please explain: _____
- 4. Have you ever been a victim of any form of child abuse? Yes No

References

(For those applying to volunteer with youth or children's ministry)

Please provide three references who are not family members, including an employer or volunteer organization.

- 1. Name: _____ Telephone: (____) _____ Relationship: _____
- 2. Name: _____ Telephone: (____) _____ Relationship: _____
- 3. Name: _____ Telephone: (____) _____ Relationship: _____

Office Use Only	Interviewer: _____ Date: _____
	Comments: _____ _____ _____
	Reference checked: _____ Date: _____
	Reference checked: _____ Date: _____
Reference checked: _____ Date: _____	

Reference Liability Release & Waiver

(For those applying to volunteer with youth or children's ministry)

Before contacting any of your references, we are required to have the applicant sign a liability release and waiver. This enables Calvary Spokane to conduct the reference checks without fear of liability.

"In consideration of the receipt and evaluation of this application by Calvary Spokane, I agree and represent that: The information contained in this application is correct to the best of my knowledge. I authorize any references, or any other person or organization, whether or not identified in this application, to give you any information (including opinions) regarding my character and fitness for volunteer service. I hereby release any individual, church, denominational agency or official, reference, or any other person or organization, including record custodians, both collectively and individually, and whether or not identified in this application, from any and all liability for damages of whatever kind or nature which may at any time result to me, my heirs, or family, on account of compliance or any attempts to comply with this authorization, excepting only the communication of knowingly false information. I further state that I HAVE CAREFULLY READ THE FOREGOING RELEASE AND KNOW THE CONTENTS THEREOF AND I SIGN THIS RELEASE AS MY OWN FREE ACT.

This is a legally binding release, which I have read and understand. I understand that I may consult with an attorney before signing this document. A facsimile or photocopy of this authorization shall be as valid as the original. I further understand that a criminal records check may be conducted on me, and I consent to any such check. I waive any right that I may have to inspect any information provided about me by any person or organization described above. I have read and understand the above provisions, and agree to them.

I also acknowledge that both the church and I have the right to terminate the volunteer relationship at any time, with or without cause or advance notice."

I also acknowledge that I am a volunteer, and not an employee or independent contractor of Calvary Spokane, and that I am volunteering without any promises or expectations of any form of compensation.

Signature

Date

Name (please print)

Driver's License Number

Parent's Signature (if applicant is under age of 18)

Date

Calvary Spokane
National Background Investigation Consent

(For All Volunteers)

I, _____ (applicant's complete name), hereby authorize Calvary Spokane and/or its agents to make an independent investigation of my background, references, character, past employment, education, criminal, or police records, including those maintained by both public and private organizations and all public records for the purpose of confirming the information contained on my Application and/or obtaining other information, which may be material to my qualifications as a volunteer or for employment now, and, if applicable, during the tenure of my volunteering or employment with Calvary Spokane.

I release Calvary Spokane and/or its agents and any person or entity, which provides information pursuant to this authorization, from any and all liabilities, claims, or lawsuits regarding the information obtained from any and all of the above-referenced sources used. The following is my true and complete legal name, and all information is true and correct to the best of my knowledge.

Full name (printed)

Maiden name or other names used

Present street address

Number of years at this location

City/State/Zip

Former street address

Number of years at this location

City/State/Zip

Date of Birth: _____

Social Security #: _____

Driver's License #: _____

Signature

Date

Required Disclosure Statement

(For All Volunteers)

Any business or organization conducting a background check on any individual is required, by the Washington State Patrol, to have the applicant complete in writing and sign the following Disclosure Statement sworn under penalty of perjury.

If you answer "yes" to any question, please describe.

Have you been:

- a) Convicted of any crime against children or other persons?
- b) Convicted of crimes relating to financial exploitation if the victim was a vulnerable adult?
- c) Convicted of crimes related to drugs as defined in RCW 43.43.830?
- d) Found in any dependency action under RCW 13.34.040 to have sexually assaulted or exploited any minor or to have physically abused any minor?
- e) Found by a court in a domestic relations proceeding under Title 26RCW to have sexually abused or exploited any minor or to have physically abused any minor?
- f) Found in any disciplinary board final decision to have sexually or physically abused or exploited any minor or developmentally disabled person or to have abused or financially exploited any vulnerable adult?
- g) Found by a court in a protection proceeding under chapter 74.34 RCW, to have abused or financially exploited a vulnerable adult?

Signature

Date

Name (please print)

What We Believe

One of the mistaken concepts many have is all Christians and churches should be identical. They assume "unity" is equivalent to "sameness." But the Apostle Paul points out differences do and will exist between churches and individuals in Christ:

There are different kinds of gifts, but the same Spirit. There are different kinds of service, but the same Lord. There are different kinds of working, but the same God works all of them in all men. (1 Corinthians 12:4-6)

We are called to unity in faith and doctrine, and there should be no tolerance for false, heretical doctrine. But on issues of style and practice, there should be tolerance. These are the areas of personal preference that should be respected. We refer to these as "distinctives." They represent diversity within the greater Christian unity. The following is a short list of our distinctives.

1. We believe . . . in the Expository Teaching of the whole Word of God (Acts 20:20, 27; Nehemiah 8:8; Psalm 138:2). Therefore our worship services are structured around verse-by-verse teaching of the whole Bible, from Genesis to Revelation.
2. We believe . . . the Book of Acts represents "normal" Christianity. Therefore we seek to pattern our lives and ministry after that modeled by the early church, as revealed in the book of Acts.

Our Missions & Means:

But you will receive power when the Holy Spirit comes on you; and you will be My witnesses in Jerusalem, and in all Judea and Samaria, and to the ends of the earth. (Acts 1:8)

Our Lifestyle:

They devoted themselves to the apostles' teaching and to the fellowship (*kolivonia*), to the breaking of bread and to prayer. (Acts 2:42)

Our Growth:

And the Lord added to their number daily those who were being saved. (Acts 2:47)

3. We believe . . . in Pastoral Leadership as the true biblical pattern for church government. Therefore the Elder Board, under the leadership of the Senior Pastor, is primarily responsible for direction and decision making.

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4. We believe . . . that the Worship of God should be . . . Spiritual: We remain flexible and yielded to the leading of the Holy Spirit to direct our worship. Inspirational: We give a great place to music in our worship. Intelligent: Our services are designed with great emphasis on teaching the Word of God that He might instruct us how He should be worshipped. Fruitful: We look for His love in our lives as the supreme manifestation that we have truly been worshipping Him.

5. We believe . . . in Balance regarding the ministry of the Holy Spirit. Therefore we consider ourselves to be neither charismatic nor non-charismatic. We believe all the gifts of the Spirit are available and operational within the church but should only be publicly exercised under the guidelines found in 1 Corinthians 12-14 and by permission of the pastoral leadership.

6. We believe . . . our ministry should be Simple & Sincere. Therefore we seek to imitate the testimony of the Apostle Paul to the Corinthians:

For our rejoicing is this, the testimony of our conscience, that in simplicity and godly sincerity, not with fleshly wisdom, but by the grace of God, we have behaved in the world, and more abundantly toward you. (2 Corinthians 1:12)

Therefore our services are conducted in a relaxed, comfortable and normal style. Human efforts to coerce or manipulate a response is contrary to the gentle and personal nature of the true ministry of the Holy Spirit.

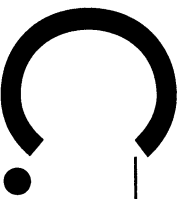
7. We believe . . . we are only one member of the Body of Christ. Therefore we can rightly be classified as non-denominational. "Denominationalism" is an attempt to draw a line of exclusivity around Christ. No such line can honestly be drawn. We have our distinctive (as the hand is distinct from the foot), and we have our role that may differ from other parts of the body, but we are still only a part.

8. We believe . . . in both the sovereignty of God and mankind's free will choice! Therefore we resist the extreme positions of hyper-Calvinism and/or hyper-Armenianism. We feel both try to force a conclusion which disregards a biblical balance. The believer in Christ is both secure in his faith and responsible to live a life of faith.

9. We believe . . . in the Imminent Return of Jesus Christ. Therefore doctrinally, we are Pre-Trib/Pre-Millennial in our interpretation of Last Days prophecy. Consistent with this position, we believe there is no sign or condition which must be fulfilled before Christ's imminent, visible, bodily return.

10. We believe . . . that Healthy Sheep Beget Healthy Sheep. In keeping with this purpose, we seek to win the lost, disciple the saved and encourage the faithful. We believe if we take care of our "depth," God will take care of our "breadth." The purpose of the church is not numerical growth but spiritual growth. The only strategy we have for our ministry is to "feed the flock of God" (John 21:12; Acts 20:28; 1 Peter 5:2).

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Statement of Faith

The Bible: The sole basis of our belief is the Bible, composed of the sixty-six books of the Old and New Testaments. We believe Scripture in its entirety originated with God, and it was given through the instrumentality of chosen men. Scripture thus at one and the same time speaks with the authority of God and reflects the backgrounds, styles and vocabularies of the human authors. We hold the Scriptures are infallible and inerrant in the original manuscripts. They are the unique, full and final authority on all matters of faith and practice, and there are no other writings similarly inspired by God.

God: We believe there is one true, holy God, eternally existing in three persons — Father, Son and Holy Spirit, each of Whom possesses equally all the attributes of deity and the characteristics of personality. In the beginning God created out of nothing the world and all the things therein, thus manifesting the glory of His power, wisdom and goodness. By His sovereign power He continues to sustain His creation. By His providence He is operating throughout history to fulfill His redemptive purposes.

Salvation: The central purpose of God's revelation in Scripture is to call all people into fellowship with Himself. Originally created to have fellowship with God, man defied God, choosing to go his independent way, and was thus alienated from God, and he suffered the corruption of his nature, rendering him unable to please God. The fall took place at the beginning of human history, and all individuals since have suffered these consequences and are thus in need of the saving grace of God. The salvation of mankind is then wholly a work of God's free grace, not the result, in whole or in part, of human works or goodness, and must be personally appropriated by repentance and faith. When God has begun a saving work in the heart of any person, He gives assurance in His Word that He will continue performing it until the day of its full consummation.

Jesus Christ: Jesus Christ is the eternal second Person of the Trinity who was united forever with a true human nature by a miraculous conception and virgin birth. He lived a life of perfect obedience to the Father and voluntarily atoned for the sins of all by dying on the cross as their substitute, thus satisfying divine justice and accomplishing salvation for all who trust in Him alone. He rose from the dead in the same body, though glorified, in which He lived and died. He ascended into heaven, and sat down at the right hand of the Father, where He, the only Mediator between God and man, continually makes intercession for His own. He shall come again to earth, personally and visibly, to consummate history and the eternal plan of God.

The Holy Spirit: The essential accompaniment of a genuine saving relationship with Jesus Christ is a life of holiness and obedience, attained by believers as they submit to the Holy Spirit, the third Person of the Trinity. He was sent into the world by the Father and the Son to apply to mankind the saving work of Christ. He enlightens the minds of sinners, awakens in them a recognition of their need of a Savior and regenerates them. At the point of salvation He permanently indwells every believer to become the source of assurance, strength and wisdom, and uniquely endows each believer with gifts for the upbuilding of the body. The Holy Spirit guides believers in understanding and applying Scripture. His power and control are appropriated by faith, making it possible for the believer to lead a life of Christ-like character and to bear fruit to the glory of the Father.

Human Destiny: Death seals the eternal destiny of each person. For all mankind, there will be a resurrection of the body into the spiritual worlds and a judgment that will determine the fate of each individual. Unbelievers will be separated from God into condemnation. God's judgment will reveal His justice in consigning them to perpetuate in eternal retribution for their own rejection of God. Believers will be received into eternal communion with God and will be rewarded for works done in this life.

The Church: The corollary of union with Jesus Christ is that all believers become members of His body, the church. There is one true church universal, comprised of all those who acknowledge Jesus Christ as Savior and Lord. The Scripture commands believers to gather together to devote themselves to worship, prayer, teaching of the Word, observance of baptism and communion as the sacramentarian ordinances established by Jesus Christ, fellowship, service to the body through the development and use of talents and gifts, and outreach to the world.

Wherever God's people meet regularly in obedience to this command, there is the local expression of the church. Under the watchful care of elders and other supportive leadership, its members are to work together in love and unity, intent on the one ultimate purpose of glorifying Christ.

Faith and Practice: Scripture is the final authority in all matters of faith and practice. This church recognizes it cannot bind the conscience of individual members in areas where Scripture is silent. Rather, each believer is to be led in those areas by the Lord, to Whom he or she alone is ultimately responsible.

We believe the Statement of Faith to be an accurate summary of what Scripture teaches. All members shall refrain from advocating doctrines that are not included in the Statement of Faith in such a way as to cause dissensions.